



Youth Care Worker III Relief, Boys Residence, Lithia Springs Program

The following statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of employees so classified.

POSITION SUMMARY: Provide relief supervision and management of the youth's daily living activities under direction of lead and program manager.

QUALIFICATIONS:

- Bachelor's degree in Social Science or related field preferred.
- Minimum two years experience working with at-risk youth preferred.
- Driving: must have a good driving record, valid driver's license, and personal auto insurance with required personal liability minimum as mandated by Community Works insurance carrier. (Current personal liability amounts for Bodily Injury are \$100,000 each person, \$300,000 each occurrence).
- Current CPR and First Aid certification required.
- Must pass a Criminal History Check.

SKILLS AND ABILITIES:

- Basic understanding of adolescent developmental issues and treatment needs for at risk youth.
- Ability to work collaboratively with other personnel or professionals.
- Capacity to maintain a helping role and to intervene appropriately to meet service goals.
- Must be culturally competent & sensitive.
- Good writing and verbal skills.
- Good organizational and time management skills.
- Good counseling skills.
- Able to deal effectively with crisis situations.
- Ability to take initiative as appropriate.
- Ability to complete tasks as required.
- Must have appropriate professional boundaries.

ESSENTIAL FUNCTIONS: (The essential functions below include tasks that are integral to job performance and fundamental to accomplishing the job.)

1. Promote the agency in a positive manner to fellow staff and the community.
2. Encourage teamwork through modeling and cooperative interaction with colleagues, volunteers, community partners, and community members.
3. Maintain a positive, professional demeanor.
4. Maintain confidential information concerning the agency, clients, and program organizational plans, policies, and strategies.
5. Adhere to program expectations for employee conduct with youth, co-workers, families, and professional community.
6. Learn and follow all Community Works and Lithia Springs policies, procedures, and program agreements.
7. Ensure quality, effectiveness, efficacy, and efficiency of residential program.

8. Align residential program with CW/LSP mission, vision, values, and standards.
9. Keep Lead or Program Manager informed of issues, problems and concerns regarding youth, staff, or the community.

Service Delivery Skills Using Evidenced Based Principles:

1. Provide services according to the program’s mission, policies, procedures, and service delivery philosophy.
2. Participate in the planning, delivery, and documentation of BRS services under the direction of Lead Staff.
3. Consistently provide corrective feedback and behavioral reinforcements utilizing the Truthought vocabulary and concepts of: “Responsible Thinking; Thinking Barriers and Tactics.”
4. Ensure that youth follow program rules and structure. Apply agreed upon consequences with consistency.
5. Intervene with youth utilizing “carefrontation-vs-confrontation.”
6. Utilize Motivational Interviewing to: determine progress; intervene with individual youth, and make treatment decisions.
7. Facilitate all treatment related groups and/or activities utilizing program adopted evidenced based curricula to provide structure and consistency.

Supervision of Youth & Faculty:

1. Responsible for providing supervision to youth and coordinating daily activities.
2. Responsible for safety and security of residents at all times.
3. Provide support counseling and crisis intervention as needed.
4. Responsible for the care and upkeep of facility and grounds.
5. Complete all administrative responsibilities.
6. Complete housekeeping responsibilities.
7. Responsible for completing all tasks assigned by Lead and Program manager.

Position Name	Position Reference #
Youth Care Worker III Relief, Boys Residence, Lithia Springs Program Position is Relief (on-call), \$10.00 per hour.	1004-300KB
Send your Cover Letter & Resume to be considered for this position. Please include the position name and position number in your cover letter.	
By EMAIL: staffing@community-works.org	
By MAIL: Attention: Staffing, 900 E. Main St., Medford, OR 97504	
By FAX: Attention: Staffing, (541) 779-3317	
Closing Date	Or Open Until Filled
	XXX

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