



Crisis Therapist, Youth & Family Services

The following statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of employees so classified.

POSITION SUMMARY: Provide mental health services and interventions to clients in crisis.

QUALIFICATIONS:

- Masters degree in Social Work, Psychology or closely related field required. License Preferred.
- Two years experience with crisis intervention preferred.
- Five years experience as a Mental Health Therapist preferred.
- Must have good driving record, valid driver's license, and personal auto insurance.
- Must pass a Criminal History Check.

SKILLS AND ABILITIES:

- Knowledge of Oregon law relative to the counseling profession and working with the target population.
- Knowledge of local and larger area networks, associations and organizations addressing the issues of the target population.
- Work as a team member to maintain all services related to a 24 hour crisis intervention, information & referral service.
- Ability to provide professional assessments to persons in crisis situations.
- Ability to work in a cooperative team approach with the goal of delivering crisis services.
- Ability to work within the parameters of grants and contracts from funding sources of the agency.
- Ability to work collaboratively with community partners (e.g., hospitals, law enforcement, JCMH, etc.).
- Must be culturally competent and sensitive.

ESSENTIAL FUNCTIONS: (The essential functions below include tasks that are integral to job performance and fundamental to accomplishing the job.)

Direct Services

1. Must be available for scheduled on-call shifts. Shifts are 56-hours per week in length (2 full days plus 8 hours) of on-call status. Each crisis therapist is assigned one shift a week. Typically, therapists will work the same shift, each week, for consistency and planning. However they must be available to cover shifts (or partial shifts) of other crisis therapists in the event of illness and/or scheduled vacation time.
2. During scheduled shifts, crisis therapists must be available to respond, for face-to-face assessments, to area hospitals within an hour of receiving a request for services.
3. Complete crisis assessments and provide brief crisis intervention to clients presenting in local hospitals, the sobering unit, detention, etc.
4. Complete risk assessments and facilitate safety planning with clients in crisis.
5. Assess the needs of persons served, the resources available to meet those needs, and the legal and/or policy requirements governing service delivery to person served.

Indirect Services:

1. Provide service notes for all direct services by 8:00am the following business day of delivery.

2. Develop and maintain relationships with community organizations to meet the needs of clients.
3. Attend team meetings as required.
4. Provide client data for tracking information on a daily and weekly basis.
5. Participate in all required staff development and training activities.
6. Participate in supervision at JCMH and through Community Works as required.

Other Responsibilities

1. Adhere to ethical standards and best practice standards.
2. Meet administrative and service standards set forth by Council on Accreditation.
3. Maintain clear and appropriate communication with other staff.
4. Adhere to policies and procedures of the agency and Mental Health OAR's.
5. Promote the agency in a positive manner to co-workers and the community.
6. Maintain confidential information concerning the agency, clients, and program organizational plans.
7. Maintain a positive, professional demeanor at all times with colleagues, volunteers, community partners, and community members.
8. Adhere to requirements of grants/contracts.
9. Provide a safe physical and emotional environment for clients in the program.
10. Other duties as assigned by the Lead Therapist, Clinical Supervisor and/or Director of the program.

This position has been changed from a relief position to a salaried/exempt position with benefits. There are three crisis positions available. The crisis team will consist of three therapists working shifts of 56-hours per week in length (2 full days plus 8 hours) of on-call status. Each crisis therapist is assigned one shift a week. Typically, therapists will work the same shift each week, for consistency and planning. However, they must be available to cover shifts (or partial shifts) of the other crisis workers in the event of illness and/or scheduled vacation time. Some participation in meetings at Community Works and/or Jackson County Mental Health may be required as well.

Position Name	Position Reference #
Crisis Therapist, Youth & Family Services Position is full time.	1019-420TH
Send your Cover Letter & Resume to be considered for this position. Please include the position name and position number in your cover letter.	
By EMAIL: staffing@community-works.org	
By MAIL: Attention: Staffing, 900 E. Main St., Medford, OR 97504	
By FAX: Attention: Staffing, (541) 779-3317	
Closing Date	Or Open Until Filled
	XXX

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